

Director, Business Diversity The Metropolitan Nashville Airport Authority

Description: The Metropolitan Nashville Airport Authority (MNAA) is seeking a Director, Business Diversity. This position is responsible for the administration of the Disadvantaged Business Enterprise (DBE), Airport Concessions Disadvantaged Business Enterprise (ACDBE) and the Small, Minority, Women owned Business Enterprise (SMWBE) programs for the Authority. The incumbent will serve as liaison between the Authority and the DBE/ACDBE/ SMWBE community and to ensure that Business Diversity is represented in all aspects of the bid process to ensure DBE/ACDBE/SMWBE compliance. The successful candidate will create and implement innovative programs and practices that expand outreach, participation, and ensure comprehensive documentation management and organizational compliance.

Minimum Requirements: This position will have significant interaction with internal and external stakeholders and will represent the Authority in a public facing role. The successful candidate will have a bachelor's degree from an accredited college or university in business or public administration, or a related field. The candidate must also have a minimum of five years of experience with two years of supervisory experience. A combination of education and experience may be considered. A thorough understanding of business diversity and federal, state, and local contract compliance requirements is essential to this role. Thorough knowledge of diversity and inclusion principles, methods, and practices is needed in addition to the ability to develop, review, and interpret contract language that supports departmental and organizational goals. The position requires outstanding communication skills, both oral and written, and the successful candidate will be skilled in making public presentations.

Salary/Benefits: The starting salary range for the position is \$90,603 - \$123,269. In addition to the base salary, the incumbent is eligible for a potential of 0 – 12% of base salary, as an annual bonus. MNAA provides a very attractive and robust benefit package.

Submission Deadline: November 14, 2021

Who to Contact: https://adkexecutivesearch.com/wp-content/uploads/2021/09/BNA_Director-Business-Diversity_Brochure.pdf